

**TFC Europe Ltd** is committed to providing a safe and healthy working environment where all employees feel respected and able to achieve business and personal objectives.

**TFC Europe Ltd** assures that the business is conducted with integrity and respect to all employees and customers, we are an equal opportunities employer and abide by fair labour practices, and we also promote:

- A working environment that meets all applicable Health and Safety legislation.
- Anti-Bribery and anti-corruption practices.

**TFC Europe Ltd** comply with all legislation and rules concerning minimum wages, working hours and any benefits that are legally required.

**TFC Europe Ltd** will comply with all legal requirements relating to minimum working age unless for the purpose of Apprenticeship programmes.

The Company proactively protect the environment by:

- Recycling
- Conserving energy
- Using environmentally friendly technology.